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|  | **Essential** | **Desirable** | **Tested by** |
| 1. **Qualifications & Training**
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|  | Relevant qualification in Youth Work **OR** Proven experience of working with children and/or young people (preferably over 3 years) in a church or Christian setting, either as a volunteer or a paid worker.  | Education to degree level or equivalent in a child related subject Theological training | AF & I |
| 1. **Experience,**
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|  | Effective leadership skills developed and demonstrated in a relevant role.  | Work with schools & voluntary sector  | AF/I |
| Experience of supporting volunteers, resourcing & managing activities/events | Work with other denominations/ecumenical or community groups | AF/I |
| Ability to use IT, Microsoft Office, and social media |  | AF/I |
| Networking and partnership working; understanding of benefits of collaborative working |  | I |
| 1. **Aptitudes/Abilities**
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|  | Excellent communication skills, oral & written | Experience of team working | AF/I |
| Ability to work alone, take initiative, self-motivate and be pro-active | Strong organisational skills, ability to prioritise & work under pressure & with flexibility | AF/I |
| Passion for youth work/young people & ability to inspire others, to advocate & promote youth issues |  | I |
| Track record of ability to engage with & inspire young people (11-18) |  | I |
| Able to listen to others, youth cultures and ministry trends and develop creative responses |  | I |
| A skilled reflective practitioner, able to learn and develop from own experiences |  | I |
| 1. **Knowledge & understanding**
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|  | Understanding of youth cultures & issues facing young people in society & church | Knowledge of workings of Church of England | I |
|  | Experience & knowledge of key legislation relating to work with young people including safeguarding | Understanding of opportunities and methods of youth work in schools | I |
|  | Confident in own faith |  | I |